

Grading structure for Ghana education service – teaching staff

NO	TITLE/POSITION	LEVEL/GRADE
1	Director General	25 H
2	Deputy Director General	24 H
3	Director I	23 H
4	Director II	22 H
5	Director II Principal	22 L
6	Deputy Director SHS Head	21 H
7	Deputy Director Vice Principal	21 L
8	Deputy Director Basic Head	21 L
9	Deputy Director Assistant Head SHS	21 L
10	Deputy Director Senior House Master	21 L
11	Deputy Director HSE Master/HOD/Chaplin/Imam//G&C Coordinator	21 L
12	Deputy Director Unit Head	20 H
13	Deputy Director Base Grade	20H
14	Deputy Director Non Professional	20 L
15	Assistant Director I Head SHS	20 H
16	Assistant Director I Vice Principal	20 L
17	Assistant Director I Unit Head	20 L
18	Assistant Director I Senior House Master	20 L
19	Assistant Director I Head JHS	20 L
20	Assistant Director I Assistant Head SHS	20 L
21	Assistant Director I HSE Master/HOD/Chaplin/Imam//G&C Coordinator	20 L
22	Assistant Director I Headquarters, Region, District	19 H
23	Assistant Director I Base grade	19 H
24	Assistant Director I Non Professional	19 L
25	Assistant Director II Head Basic	19 L
26	Assistant Director II Assistant Head SHS	19 L
27	Assistant Director II Senior House Master	19 L
28	Assistant Director II HSE Master/HOD/Chaplin/Imam//G&C Coordinator	19 L
29	Assistant Director II Assistant Head Basic	18 H
30	Assistant Director II Headquarters, Region, District	18 H
31	Assistant Director II Base Grade	18 H
32	Assistant Director II Non Professional	18 L
33	Principal Superintendent Head Basic	17 H
34	Principal Superintendent House Master/Head of Department/Chaplin/Imam/G&C Coordinator	17 H

35	Principal Superintendent Professional	16 H
36	Principal Superintendent Non Professional	16 L
37	Senior Superintendent I Professional	15 H
38	Senior Superintendent I Non Professional	15 L
39	Senior Superintendent II Professional	14 H
40	Senior Supervisor Instructor	14 L
41	Senior Superintendent II Non-Professional	14 L
42	Supervisor Instructor	13 H
43	Superintendent I Professional	13 H
44	Principal Technical Instructor	13 L
45	Superintendent I Non-Professional	13 L
46	Senior Technical Inspector	12 H
47	Superintendent II Professional	12 H
48	Technical Instructor I	12 L
49	Superintendent II Non-Professional	12 L
50	Technical Instructor II	8 L
51	Senior Craft Instructor	8 H
52	Pupil Teacher WASSCE/GCE ‘A’ Level	8 H
53	Trainee Teacher	8 H
54	Craft Instructor	8 L
55	Pupil Teacher GCE ‘O’ Level	8 L